



**New York Stock Exchange**  
**In the Matter of Arbitration Between**

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Case: Richard Pedde v ABN AMRO Inc.  
Docket Number: 2002-010734

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**Attorneys:**  
**For Claimant(s):**  
Ethan A. Brecher - New York, NY

**For Respondent(s):**  
Paula K. Colbath - New York, NY

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Date Filed: 9/12/2002

First Scheduled: 10/20/2003

Decided: 5/25/05

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**Case Summary:**

Former trader seeks unpaid bonus for 2001 and 2002, liquidated damages, severance, costs and attorneys fees.

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Product: Other

Market: NYSE

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**Claim Data:**

Claim:	\$2,025,000.00
Punitive:	\$0.00
Atty Fees:	UNSPECIFIED
Deposit:	\$1,000.00

**Award Data:**

Award:	\$720,500.00
Punitive:	\$0.00
Atty Fees:	\$0.00
Costs:	\$0.00

Forum Fees: \$10,900.00

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Decision: The undersigned arbitrator(s) have decided and determined that in full and final settlement of all claims between the parties that:

Respondent ABN AMRO Inc. shall pay to Claimant Richard Pedde an additional 2001 bonus of \$633,000.00 plus simple statutory interest of 9% per annum from the date of the original payment of the 2001 bonus until payment of the award. The panel also awards Claimant severance in the amount of \$87,500.00 plus simple statutory interest of 9% per annum from June 1, 2002 until date of payment of the award. No bonus for 2002 is awarded. NYSE forum fees of \$10,900.00 are equally assessed; each party to pay \$5450.00.

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Remarks:

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The undersigned arbitrators hereby affirm that they have executed this instrument which is their award:

Arbitrators: (D = Dissents)

Edward S. Bradley

Irwin Kahn

Robert E. Anderson

Signatures:

Edward S. Bradley

Irwin Kahn

Robert E. Anderson

City, State: New York, NY

Date: 5/25/05

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Sessions: 9

Hearing Dates:

03/16/2005, (2)

03/17/2005, (2)

04/05/2005, (1)

04/04/2005, (2)

2005

05/06/2005, (2)